

NORDMETALL

Employers' association of the metal
and electrical industry

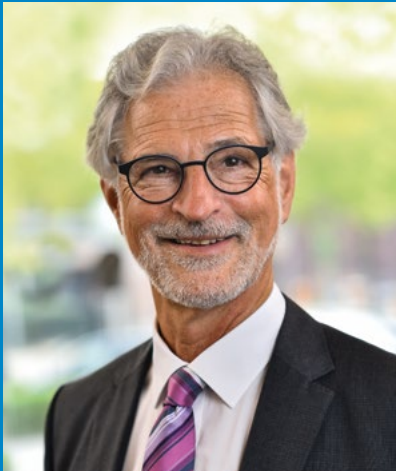


Become a
member now:
with and **without**
collective
bargaining!



Together. Strong for the future.

270 companies in the northern German M+E industry are
mastering structural change together. Join them!



Folkmar Ukena
President NORDMETALL

„New technologies, digital processes, global networking - structural change offers the northern German M+E industry many opportunities. At the same time, it also presents them with major challenges.“

NORDMETALL is committed to the interests of the northern German metal and electrical industry. We advise, network, think ahead, represent interests and shape social change. We support you in the fields of work organization, law, education, the labor market, skilled workers, communication and business. We specialize in industrial relations. We would be happy to work for you too!

About NORDMETALL:

- Association of 270 companies in the M+E industry
- Represented in Bremen, Hamburg, Mecklenburg-Western Pomerania, Schleswig-Holstein and north-western Lower Saxony
- Guide, door opener, lobbyist and contact network for companies with and without collective bargaining agreements

Together. Strong for the future.

Yours *Folkmar Ukena*



Too many issues on your plate? We take care of labor law.

From the beginning to the end of the employment relationship - our lawyers are there for you. They will represent you competently and reliably up to the Federal Labor Court.

NORDMETALL advises member companies on all labor and social law matters before courts and authorities such as the Occupational Health and Safety Office.

Our advice covers the entire employment relationship - from the job advertisement and initiation to the ongoing employment relationship through to termination by notice or termination agreement. We represent employers before labor and social courts in individual and arbitration proceedings.

At a glance:

- Advice on the entire employment relationship, works constitution and collective bargaining law
- Advice on the entire employment relationship, works constitution and collective bargaining law
- Representation before courts, authorities and arbitration boards
- Support with international deployment of personnel

Together. Strong on labor law.



Do you have something against too much regulation? So do we.

In dialog with politicians, administration and the public, we advocate strengthening the M+E industry.

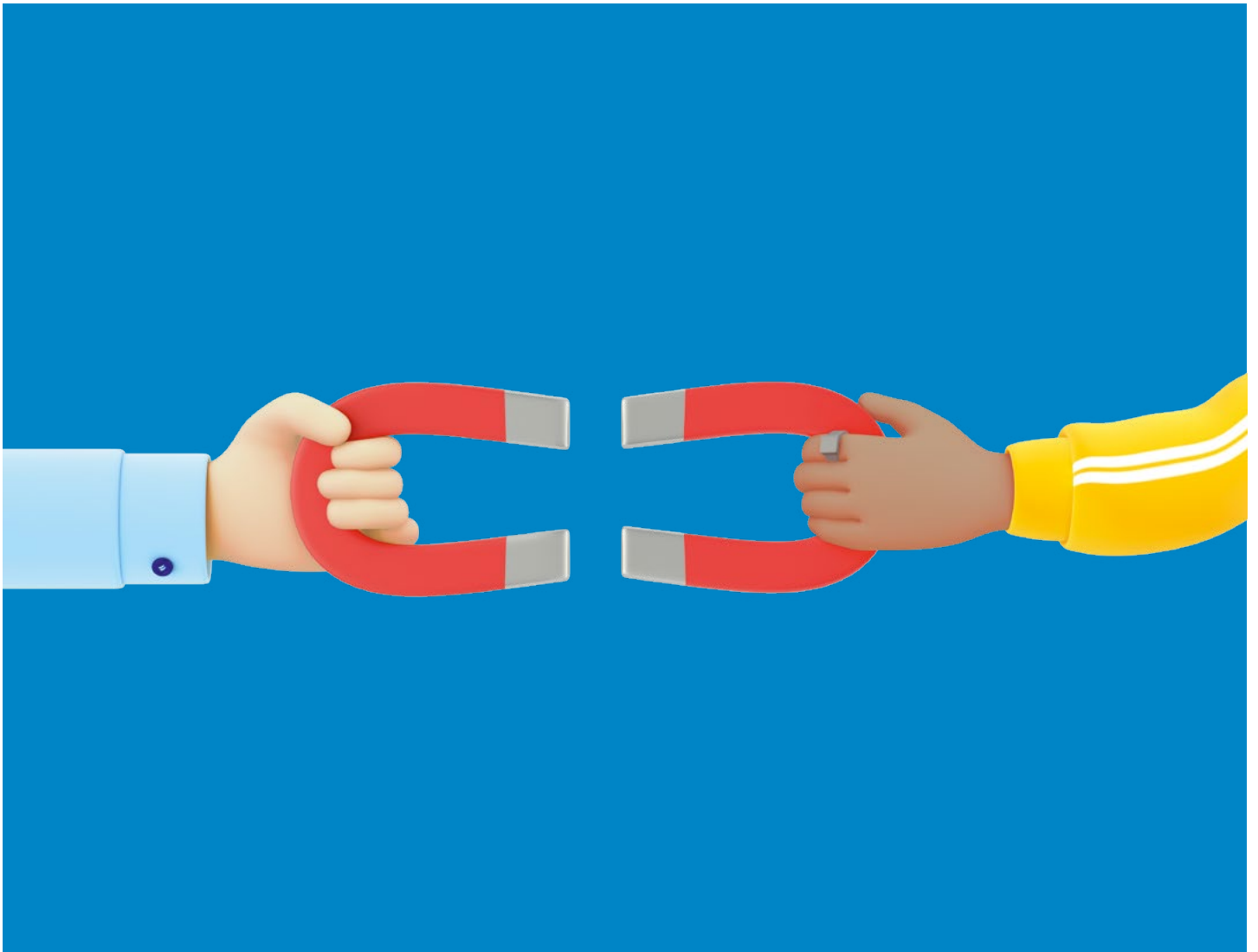
We are committed to competitive, flexible framework conditions and future-proof jobs. We defend constitutionally protected entrepreneurial freedom, including against excessive state intervention and regulations.

We promote the networking of business and science and advocate more basic economic education in schools. We call on politicians and administrators to use their resources efficiently, reduce bureaucracy and expand (digital) infrastructure.

At a glance:

- Strengthening northern Germany as a business location
- Representation of interests vis-à-vis politics, administration and the public
- Defending entrepreneurial freedom and collective bargaining autonomy

Together. In a strong position.



Do you want to attract talent? We have a few ideas.

We support our members in recruiting skilled workers - also with initiatives for training and dual study programs.

In times of demographic and digital structural change, we provide our member companies with concrete assistance in securing skilled workers, recruiting young talent and providing further training. We promote dual vocational training and dual study program studies as well as the recruitment and qualification of personnel. We strengthen the company's position in vocational and study orientation.

At a glance:

- Securing skilled workers and recruiting young talent for M+E companies in the north
- Exchange of experience in the labor market and education policy and qualification initiatives
- Support with the implementation of in-company initial and further training

Together. Talented.

Which membership suits you best?

With industry-wide collective agreement	Without collective agreement
Comparable framework and competitive conditions along the value chain	Individual solutions through customized in-house collective agreements or regulations without collective agreements
High attractiveness for skilled workers thanks to industry-standard contracts	Individual recruitment with company-specific benefits
Planning security and industrial peace during the term of the collective agreement	Planning security for yourself for a set period of time
Competent advice from teams of experts in collective bargaining and employment law, securing skilled workers, work organization and communication	
Trustworthy exchange in training and further education networks on HR topics, structural change, process optimization and communication	
Effective representation of interests with strong partners at regional, state, federal and European level	

Nordwirtschaftsmedien 2023

Interested? We will be happy to advise you.



Sybille Fischer-Neumann
Head of Membership Management
Tel. +49 40 6378-4232
mitglieder@nordmetall.de
www.nordmetall.de



Ulrich Teller
Member Management/Sales
Tel. +49 40 6378-4238
mitglieder@nordmetall.de
www.nordmetall.de

